

# COMPANY MISSION STATEMENT



**KOHLSCHEIN** SINCE  
1932



# OUR MISSION

Our mission statement sets out the values and business principles that guide all our actions. It serves the goal of giving our employees guidance and creating a foundation of trust.







## FAMILY BUSINESS SINCE 1932

The family business KOHLSCHEIN stands for high quality, service & sustainability since 1932.

All our activities are geared towards offering high quality products and sustainable solutions made from renewable paper & cardboard raw materials, which convince our customers and thus secure and strengthen the long-term development of the company.



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# OUR VALUES







## MINDFULNESS, AGILITY AND SUSTAINABILITY

The mission statement of the family-owned company KOHLSCHEIN is derived from these values.

They place people – our employees, suppliers, customers, all other stakeholders and shareholders – at the center of our daily and strategic activities.

Together with our commitment to high quality and a high degree of integrity in dealing with our partners, these values form the foundation on which KOHLSCHEIN was built and which will guide it into the future.

Our approach is characterized by consideration of and respect for people and the environment. We are united by the desire for a positive working atmosphere, mutual trust, reliability as well as business-like mindsets and conduct at all levels.

We strive for a long-term and cooperative relationship with our business partners, which is characterized by fairness, trust and reliability.



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## OUR EMPLOYEES

...are the company's greatest asset. Qualified, dedicated employees who are committed to the company are the key to the long-term success of the company.

Developing and fostering the enthusiasm and skills of our employees is an integral part of our corporate culture. Our aspiration is to design working conditions in such a way that they contribute to the personal satisfaction of our employees.

The health and safety of our employees is our utmost priority. We therefore create safe working conditions and integrate occupational health and safety measures into all our operational processes.



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## LEADERSHIP

We achieve our goals together and draw our strength from constructive, respectful cooperation. Leaders focus on the task at hand and not on themselves. We lead in a transparent way and create a positive and result-oriented working atmosphere.

We enable and encourage independent and autonomous action within clearly defined scopes of action and designate clear tasks and responsibilities.

We empower our employees. Through open and constructive feedback, we help our employees to fulfill their potential and to further their professional development.



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# ENVIRONMENT AND SUSTAINABILITY

We make an active effort to ensure that more environmentally friendly materials and fewer petroleum-based plastics are used in our sales markets.

With our products made from renewable raw materials, we offer compelling high-quality alternatives. Our goal is to operate sustainably and we use all raw materials and resources as efficiently as possible.

We encourage and cultivate the awareness of our employees for sustainable practices and continuously invest in our sales and production processes as well as in resource-saving improvements to our technology.



# VISION

With our paper fiber-based materials and products, we are driving the change towards a more sustainable society.

In our two business areas MATERIALS and CREATIVE SOLUTIONS, we want to actively take the lead and support our customers in achieving their economic and ecological goals, thereby contributing to a better environment.





## KOHLSCHEIN GMBH & CO. KG

Feldstrasse 9 | 41749 Viersen | Germany

+49 (0) 21 62 / 89 66-0

[info@kohlschein.de](mailto:info@kohlschein.de)



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